

GENDER ACTION+



GENDERACTIONplus is

26 beneficiaries and
14 associated
partners from
21 countries

18 members in the
Community of
Practice of national
authorities

19 members of the
Community of Practice
of Research Funding
Organisations

3 expert organisations
5 experts on our
Advisory Board



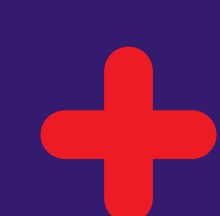
**We advance
gender equality
in the European
Research Area**

- Policy mapping and benchmarking
- Building capacities, competence, and expertise
- Policy dialogue and coordination
- Stakeholder and citizen engagement
- Provision of strategic policy advice



**We focus on
5 thematic
policy areas**

- Intersectionality and inclusiveness
- Gender-based violence including sexual harassment
- Gender dimension in research and innovation
- Monitoring and evaluation of gender equality policies in the ERA
- Advancing institutional change through Gender Equality Plans



**18 months into
the project we
have established
that at the ERA
policy level**

- The Horizon Europe GEP eligibility criterion exerted noticeable impact on the national gender equality activities in R&I,
- Gender Equality Plans are mandatory in most of the European countries/regions but there is a lack of monitoring and evaluation systems,
- The field of inclusion and intersectionality is at an initial phase of development but there is a lack of a unified understanding of the concepts related to intersectionality and inclusiveness and a lack of intersectional data for R&I,
- Over half of the participating RFOs have adopted specific policies for integrating the gender dimension in the content of research and innovation but there is a lack of clarity regarding the difference between the gender dimension and gender equality considerations,
- Only 2 out of 15 national authorities have a national or regional policy against gender-based violence for RPOs and only 1 RFO has measures targeting applicants.



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